



Board of Education

Public Meeting
March 15, 2016

Everyone's Irish
On March 17th.



Robert Projansky
Valerie Buccino
Jann Skelton
Mindy Opper
Mary Mokris
Michael Halik
Linda Freda, Ed.D.

**NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
March 15, 2016
7:30 P.M.**

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. COMPLIANCE STATEMENT**

In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations. (Fire Exits)
- 4. ROLL CALL**
- 5. BOARD PRESIDENT'S REPORT**
- 6. SUPERINTENDENT'S REPORT**
- 7. PUBLIC RECOGNITION**
- 8. ACTION ITEMS**
 - **General Resolutions**
 - G1. Approve Policy 1240, Evaluation of Superintendent, at second reading**
 - G2. Approve Regulation 1240, Evaluation of Superintendent, at second reading**
 - G3. Approve Policy 3221, Evaluation of Teachers, at second reading**
 - G4. Approve Regulation 3221, Evaluation of Teachers, at second reading**
 - G5. Approve Policy 3222, Evaluation of Teaching Staff Members Excluding Teachers and Administrators, at second reading**
 - G6. Approve Regulation 3222, Evaluation of Teaching Staff Members Excluding Teachers and Administrators, at second reading**
 - G7. Approve Policy 3223, Evaluation of Administrators Excluding Principals, Vice Principals, and Assistant Principals, at second reading**
 - G8. Approve Regulation 3223, Evaluation of Administrators Excluding Principals, Vice Principals and Assistant Principals, at second reading**
 - G9. Approve Policy 3224, Evaluation of Principals, Vice Principals and Assistant Principals, at second reading**
 - G10. Approve Regulation 3224, Evaluation of Principals, Vice Principals and Assistant Principals, at second reading**
 - G11. Approve Policy 3431.1, Family Leave, at second reading**
 - G12. Approve Policy 4431.1, Family Leave, at second reading**
 - G13. Approve Policy 5337, Service Animals, at second reading**
 - G14. Approve Policy 5516, Use of Electronic Communication and Recording Devices (ECD), at second reading**
 - G15. Approve facilities use application on behalf of North Caldwell Recreation for Quickstart Tennis**
 - G16. Approve Data Back-up agreement contract**

- G17. Approve payment for neurological assessment
- G18. Approve Collective Bargaining Agreement with Support Staff Unit
- G19. Approve facilities use application on behalf of North Caldwell Recreation for Multisport

• **Business Resolutions**

- B1. Approve Public and Confidential Minutes of February 23, 2016
- B2. Approve February 29, 2016 payroll
- B3. Approve February 23, 2016 Hand Check Register
- B4. Approve February 25, 2016 Hand Check Register
- B5. Approve January 2016 Secretary and Treasurer Reports
- B6. Approve January 2016 Board Secretary's Report
- B7. Approve March 15, 2016 Bills and Claims
- B8. Approve the expenditures of Title I Tutoring
- B9. Approve March 4, 2016 Hand Check Register
- B10. Approve March 15, 2016 Payroll
- B11. Approve submission of 2016-2017 Budget to County
- B12. Approve March 15, 2016 Hand Check Register
- B13. Approve proposal for Partial Window Replacement at Gould School

• **Personnel Resolutions**

- P1. Approve retroactive support staff contracts
 - P2. Approve substitute teacher
 - P3. Approve long term substitute teacher
 - P4. Approve Professional Development Workshops/Conferences
- 9. OLD BUSINESS
 - 10. NEW BUSINESS
 - 11. ADJOURN TO CONFIDENTIAL SESSION (if necessary)

The next scheduled public meeting of the Board will be held on April 26, 2016
Grandview School Cafeteria.

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

Resolutions

March 15, 2016



Yes: No:

G7. **RESOLVED** that the Board of Education approve **Policy 3223, Evaluation of Administrators Excluding Principals, Vice Principals, and Assistant Principals**, at second reading.

Moved: Seconded:

Yes: No:

G8. **RESOLVED** that the Board of Education approve **Regulation 3223, Evaluation of Administrators Excluding Principals, Vice Principals and Assistant Principals**, at second reading.

Moved: Seconded:

Yes: No:

G9. **RESOLVED** that the Board of Education approve **Policy 3224, Evaluation of Principals, Vice Principals and Assistant Principals**, at second reading.

Moved: Seconded:

Yes: No:

G10. **RESOLVED** that the Board of Education approve **Regulation 3224, Evaluation of Principals, Vice Principals and Assistant Principals**, at second reading.

Moved: Seconded:

Yes: No:

G11. **RESOLVED** that the Board of Education approve **Policy 3431.1, Family Leave**, at second reading.

Moved: Seconded:

Yes: No:

G17. RESOLVED that the Board of Education approve payment to **Dr. Sy-Te** in the amount of \$675.00 for a neurological assessment for **student #8004448.**

Moved:

Seconded:

Yes:

No:

G18. RESOLVED that the Board of Education approve the Collective Bargaining Agreement between the North Caldwell Board of Education and the **North Caldwell Education Association Support Staff Unit** effective 2015 - 2018 school years.

Moved:

Seconded:

Yes:

No:

G19. RESOLVED that the Board of Education approve the facilities use application submitted on behalf of **North Caldwell Recreation** for the 2015-2016 school year for Multisport.

Moved:

Seconded:

Yes:

No:

	<u>BUDGET</u>	<u>LOCAL TAX LEVY</u>
General Fund	\$12,622,655	\$11,867,700
Special Revenue Fund	\$ 138,103	
Debt Service Fund	<u>\$ 680,375</u>	<u>\$ 680,375</u>
Total Budget	\$13,441,133	\$12,548,075

Moved:

Seconded:

Yes:

No:

B12. RESOLVED that the Board of Education approve the **March 15, 2016, Hand Check Register** in the amount of \$182,080.71.

Moved:

Seconded:

Yes:

No:

B13. RESOLVED that the Board of Education approve proposal for Professional Services for Partial Window Replacement at Gould School at an estimated project cost of \$295,000.

Moved:

Seconded:

Yes:

No:

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education approve the following support staff retroactive contracts effective September 1, 2015 to June 30, 2016.

**SUPPORT STAFF SALARY GUIDE
2015-2016**

AIDES

Cirillo, K.	\$22,713.00 Aide Step 1
Conroy, Erica	\$23,097.00 Aide Step 3
Della Valle, Genine	\$23,097.00 Aide Step 3
Della Valle, Nancy	\$23,097.00 Aide Step 3
De Rosa, Gail	\$23,097.00 Aide Step 3
Doolen, A.	\$23,097.00 Aide Step 3
Gregory, Janet	\$26,570.00 Inst Assistant Step 4
Householder, Cindy	\$23,097.00 Aide Step 3
Jones, R. 9/1-11/30	\$25,066.00 Inst Asst Step 2
Marotta, Suzy	\$26,570.00 Inst Assistant Step 4
Miller, M.	\$23,097.00 Aide Step 3
Pennisi, Alba	\$23,097.00 Aide Step 3
Perillo, Lisa	\$23,014.00 Aide Step 2
Ryan, Patty	\$23,097.00 Aide Step 3
Scandiffio, Maureen	\$23,097.00 Aide Step 3
Tomea, Rosemary	\$23,097.00 Aide Step 3
Veniero, Sarah 12-1-15 to 6-30-16	\$25,226.00 Inst Assistant Step 1
Zerance, Mary Jo	\$23,097.00 Aide Step 3

CUSTODIAL/MAINTENANCE

Bogden, Dan	\$48,950.00 Custodial Step 10
Caputo, Kevin	\$42,495.00 Custodial Step 4
Casaburi, Michael	\$56,147.00 Maintenance Step 5
Martino, Mark	\$47,573.00 Custodial Step 9
Messier, John	\$43,570.00 Custodial Step 5

SECRETARIES

Marlo, R.	\$32,509.00 Secretarial Step 3
Shabazian, Beth	\$40,866.00 Secretarial Step 11
Wefferling, Debbie	\$40,866.00 Secretarial Step 11

Moved:

Seconded:

P2. RESOLVED that the Board of Education approve **Dennis Pignataro** as a substitute teacher for the remaining 2015-2016 school year.

Moved: _____ Seconded: _____

Yes: _____ No: _____

P3. RESOLVED that the Board of Education approve **Mary Vassallo** as a long term substitute teacher at a per diem rate of \$90.00, effective February 22, 2016 to June 15, 2016.

Moved: _____ Seconded: _____

Yes: _____ No: _____

P4. RESLOVED that the Board of Education approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost	Travel
Halik, M.	4/14/16	Environmentally Preferable Purchasing	\$50.00	
	6/8-6/10	NJASBO	\$150.00	\$589.76
Adlon, I.	3/10/16	PARCC Presentation		
Barone, D.	3/14/16	Writing Workshop		
Kanter, T.	3/14/16	Writing Workshop		

Moved: _____ Seconded: _____

Yes: _____ No: _____