

## North Caldwell Public Schools North Caldwell, NJ



# **Board of Education**

Public Meeting March 15, 2016



Robert Projansky
Valerie Buccino
Jann Skelton
Mindy Opper
Mary Mokris
Michael Halik
Linda Freda, Ed.D.

#### NORTH CALDWELL BOARD OF EDUCATION

NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
March 15, 2016
7:30 P.M.

#### **AGENDA**

1	CA	TT	TO	<b>ORDER</b>
1.	CH		$1\mathbf{U}$	UNDER

- 2. PLEDGE OF ALLEGIANCE
- 3. COMPLIANCE STATEMENT

In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations. (Fire Exits)

- 4. ROLL CALL
- 5. BOARD PRESIDENT'S REPORT
- 6. SUPERINTENDENT'S REPORT
- 7. PUBLIC RECOGNITION
- 8. ACTION ITEMS
  - General Resolutions
  - G1. Approve Policy 1240, Evaluation of Superintendent, at second reading
  - G2. Approve Regulation 1240, Evaluation of Superintendent, at second reading
  - G3. Approve Policy 3221, Evaluation of Teachers, at second reading
  - G4. Approve Regulation 3221, Evaluation of Teachers, at second reading
  - G5. Approve Policy 3222, Evaluation of Teaching Staff Members Excluding Teachers and Administrators, at second reading
  - G6. Approve Regulation 3222, Evaluation of Teaching Staff Members Excluding Teachers and Administrators, at second reading
  - G7. Approve Policy 3223, Evaluation of Administrators Excluding Principals, Vice Principals, and Assistant Principals, at second reading
  - G8. Approve Regulation 3223, Evaluation of Administrators Excluding Principals, Vice Principals and Assistant Principals, at second reading
  - G9. Approve Policy 3224, Evaluation of Principals, Vice Principals and Assistant Principals, at second reading
  - G10. Approve Regulation 3224, Evaluation of Principals, Vice Principals and Assistant Principals, at second reading
  - G11. Approve Policy 3431.1, Family Leave, at second reading
  - G12. Approve Policy 4431.1, Family Leave, at second reading
  - G13. Approve Policy 5337, Service Animals, at second reading
  - G14. Approve Policy 5516, Use of Electronic Communication and Recording Devices (ECRD), at second reading
  - G15. Approve facilities use application on behalf of North Caldwell Recreation for Quickstart Tennis
  - G16. Approve Data Back-up agreement contract

- G17. Approve payment for neurological assessment
- G18. Approve Collective Bargaining Agreement with Support Staff Unit
- G19. Approve facilities use application on behalf of North Caldwell Recreation for Multisport
- Business Resolutions
- B1. Approve Public and Confidential Minutes of February 23, 2016
- B2. Approve February 29, 2016 payroll
- B3. Approve February 23, 2016 Hand Check Register
- B4. Approve February 25, 2016 Hand Check Register
- B5. Approve January 2016 Secretary and Treasurer Reports
- B6. Approve January 2016 Board Secretary's Report
- B7. Approve March 15, 2016 Bills and Claims
- B8. Approve the expenditures of Title I Tutoring
- B9. Approve March 4, 2016 Hand Check Register
- B10. Approve March 15, 2016 Payroll
- B11. Approve submission of 2016-2017 Budget to County
- B12. Approve March 15, 2016 Hand Check Register
- B13. Approve proposal for Partial Window Replacement at Gould School
- Personnel Resolutions
- P1. Approve retroactive support staff contracts
- P2. Approve substitute teacher
- P3. Approve long term substitute teacher
- P4. Approve Professional Development Workshops/Conferences
- 9. OLD BUSINESS
- 10. NEW BUSINESS
- 11. ADJOURN TO CONFIDENTIAL SESSION (if necessary)

The next scheduled public meeting of the Board will be held on April 26, 2016 Grandview School Cafeteria.

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

# Resolutions March 15, 2016



## **GENERAL RESOLUTIONS**

G1.	RESOLVED	that the Board of Education approve Policy 1240, Evaluation of Superintendent, at second reading.		
		Moved:	Seconded:	
		Yes:	No:	
G2.	RESOLVED	that the Board of Education app of Superintendent, at second rea	prove <b>Regulation 1240, Evaluation</b> iding.	
		Moved:	Seconded:	
		Yes:	No:	
G3.	RESOLVED	that the Board of Education ap <b>Teachers</b> , at second reading.	prove Policy 3221, Evaluation of	
		Moved:	Seconded:	
		Yes:	No:	
G4.	RESOLVED	that the Board of Education app of Teachers, at second reading.	rove Regulation 3221, Evaluation	
		Moved:	Seconded:	
		Yes:	No:	
G5.	RESOLVED		prove Policy 3222, Evaluation of ing Teachers and Administrators,	
		Moved:	Seconded:	
		Yes:	No:	
G6.		that the Board of Education apportunity of Teaching Staff Member Administrators, at second reading		
		Moved:	Seconded:	

		Yes:	No:
G7.	RESOLVED		prove <b>Policy 3223, Evaluation of</b> incipals, Vice Principals, and eading.
		Moved:	Seconded:
		Yes:	No:
G8.	RESOLVED		prove <b>Regulation 3223, Evaluation Principals, Vice Principals and</b> eading.
		Moved:	Seconded:
		Yes:	No:
G9.	RESOLVED		prove <b>Policy 3224, Evaluation of</b> <b>I Assistant Principals,</b> at second
		Moved:	Seconded:
		Yes:	No:
G10.	RESOLVED		rove <b>Regulation 3224, Evaluation</b> nd <b>Assistant Principals,</b> at second
		Moved:	Seconded:
		Yes:	No:
G11.		that the Board of Education apparates second reading.	rove <b>Policy 3431.1, Family Leave,</b>
		Moved:	Seconded:
		Yes:	No:

G12.	RESOLVED	that the Board of Education app at second reading.	rove Policy 4431.1, Family Leave,
		Moved:	Seconded:
		Yes:	No:
G13.	RESOLVED	that the Board of Education appr at second reading.	ove Policy 5337, Service Animals,
		Moved:	Seconded:
		Yes:	No:
G14.	RESOLVED		rove <b>Policy 5516, Use of Electronic</b> ng <b>Devices (ECRD),</b> at second
		Moved:	Seconded:
		Yes:	No:
G15.	RESOLVED	that the Board of Education approsubmitted on behalf of <b>North Cal</b> 2016 school year for Quickstart To	dwell Recreation for the 2015-
		Moved:	Seconded:
		Yes:	No:
G16.	RESOLVED	Protection and Information Secu Consultants, Inc., 777 Corporate in response to RFQ for Backup/F	ove the Personal Information, Data arity Agreement with <b>Real Time Drive, Ste 1, Mahwah, NJ 07430</b> Recovery Service dated January 15, or 36 months with initial setup fee ssible.
		Moved:	Seconded:
		Yes:	No:

G17.	RESOLVED	that the Board of Education approve payment to <b>Dr. Sy-Te</b> in the amount of \$675.00 for a neurological assessment for <b>student #8004448.</b>		
		Moved:	Seconded:	
		Yes:	No:	
G18.	RESOLVED	that the Board of Education appr Agreement between the North C the <b>North Caldwell Education A</b> effective 2015 – 2018 school years	aldwell Board of Education and ssociation Support Staff Unit	
		Moved:	Seconded:	
		Yes:	No:	
G19.	RESOLVED	that the Board of Education appr submitted on behalf of <b>North Cal</b> 2016 school year for Multisport.		
		Moved:	Seconded:	
		Yes:	No:	

## **BUSINESS RESOLUTIONS**

B1.	RESOLVED	that the Board of Education approve the <b>Public and Confidential Minutes of February 23, 2016.</b>	
		Moved:	Seconded:
		Yes:	No:
B2.	RESOLVED	that the Board of Education apprin the amount of \$312,436.78.	ove the <b>February 29, 2016, payroll</b>
		Moved:	Seconded:
		Yes:	No:
В3.	RESOLVED	that the Board of Education app Check Register in the amount of	rove the <b>February 23, 2016, Hand</b> \$22,652.86.
		Moved:	Seconded:
		Yes:	No:
B4.	RESOLVED	that the Board of Education app Check Register in the amount of	rove the <b>February 25, 2016, Hand</b> \$28,627.81.
		Moved:	Seconded:
		Yes:	No:
B5.	RESOLVED	that the Board of Education approve the attached Board Secretary' and Treasurer's <b>Monthly Financial Reports</b> for January 2016.	
		Moved:	Seconded:
		Yes:	No:
В6.	WHEREAS	certify that as of January 2016, nencumbrances and expenditures	l(c) 3, the Board Secretary does o budgetary line item account has which in total exceed the amount d of education pursuant to N.J.S.A. e be it

B7.

B8.

B9.

B10.

RESOLVED	does certify that as of January 2 Financial Report, did not reflect Account or Fund, and based reflected on this report and on the	-2.11(c) 4, the Board of Education 016, the Board Secretary Monthly an over expenditure in any Major on the Appropriation Balances he advice of District Officials, that to meet the District's financial he fiscal year.
	Moved:	Seconded:
	Yes:	No:
RESOLVED	that the Board of Education appr Claims in the amount of \$245,870	rove the <b>March 15, 2016, Bills and</b> 0.14.
	Moved:	Seconded:
	Yes:	No:
RESOLVED	that the Board of Education app expenditures for the month of Fe	prove the attached Title I Tutoring bruary 2016.
	Moved:	Seconded:
	Yes:	No:
RESOLVED	that the Board of Education ap Check Register in the amount of	pprove the <b>March 4, 2016, Hand</b> \$815.52.
	Moved:	Seconded:
	Yes:	No:
RESOLVED	that the Board of Education appr the amount of \$334,273.62.	rove the <b>March 15, 2016, payroll</b> in
	Moved:	Seconded:
	Yes:	No:

**B11. RESOLVED** that the North Caldwell Board of Education approves the submission of the preliminary 2016-2017 School budget to the County Office of the New Jersey State Department of Education as follows:

Yes:

**LOCAL TAX LEVY** BUDGET **General Fund** \$12,622,655 \$11,867,700 Special Revenue Fund 138,103 **Debt Service Fund** 680,375 680,375 **Total Budget** \$13,441,133 \$12,548,075 Moved: Seconded: Yes: No: B12. RESOLVED that the Board of Education approve the March 15, 2016, Hand Check Register in the amount of \$182,080.71. Moved: Seconded: Yes: No: B13. RESOLVED that the Board of Education approve proposal for Professional Services for Partial Window Replacement at Gould School at an estimated project cost of \$295,000. Moved: Seconded:

No:

#### PERSONNEL RESOLUTIONS

**P1. RESOLVED** that the Board of Education approve the following support staff retroactive contracts effective September 1, 2015 to June 30, 2016.

# SUPPORT STAFF SALARY GUIDE 2015-2016

### **AIDES**

111220	
Cirillo, K.	\$22,713.00 Aide Step 1
Conroy, Erica	\$23,097.00 Aide Step 3
Della Valle, Genine	\$23,097.00 Aide Step 3
Della Valle, Nancy	\$23,097.00 Aide Step 3
De Rosa, Gail	\$23,097.00 Aide Step 3
Doolen, A.	\$23,097.00 Aide Step 3
Gregory, Janet	\$26,570.00 Inst Assistant Step 4
Householder, Cindy	\$23,097.00 Aide Step 3
Jones, R. 9/1-11/30	\$25,066.00 Inst Asst Step 2
Marotta, Suzy	\$26,570.00 Inst Assistant Step 4
Miller, M.	\$23,097.00 Aide Step 3
Pennisi, Alba	\$23,097.00 Aide Step 3
Perillo, Lisa	\$23,014.00 Aide Step 2
Ryan, Patty	\$23,097.00 Aide Step 3
Scandiffio, Maureen	\$23,097.00 Aide Step 3
Tomea, Rosemary	\$23,097.00 Aide Step 3
Veniero, Sarah 12-1-15 to 6-30-16	\$25,226.00 Inst Assistant Step 1
Zerance, Mary Jo	\$23,097.00 Aide Step 3

CUSTODIAL/MAINTENANCE

Bogden, Dan	\$48,950.00 Custodial Step 10
Caputo, Kevin	\$42,495.00 Custodial Step 4
Casaburi, Michael	\$56,147.00 Maintenance Step 5
Martino, Mark	\$47,573.00 Custodial Step 9
Messier, John	\$43,570.00 Custodial Step 5

#### **SECRETARIES**

Marlo, R. \$32,509.00 Secretarial Step 3		
Shabazian, Beth \$40,866.00 Secretarial Step 11		
Wefferling, Debbie	\$40,866.00 Secretarial Step 11	

Moved:

Seconded:

P2.	RESOLVED	that the Board of Education approve Dennis Pignataro a	ıs a
		substitute teacher for the remaining 2015-2016 school year	ar.

Moved:

Seconded:

Yes:

No:

**P3. RESOLVED** that the Board of Education approve **Mary Vassallo** as a long term substitute teacher at a per diem rate of \$90.00, effective February 22, 2016 to June 15, 2016.

Moved:

Seconded:

Yes:

No:

**P4. RESLOVED** that the Board of Education approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost	Travel
Halik, M.	4/14/16	Environmentally	\$50.00	
		Preferable Purchasing		
	6/8-6/10	NJASBO	\$150.00	\$589.76
Adlon, I.	3/10/16	PARCC Presentation		
Barone, D.	3/14/16	Writing Workshop		
Kanter, T.	3/14/16	Writing Workshop		

Moved:

Seconded:

Yes:

No: